

## Mission

Sitip's mission is to offer a diversified range of **high-tech textile solutions** to meet the various needs of the industrial and clothing sectors, striving to achieve **increasingly sustainable production**.

With its **customized service** and **extremely flexible production model**, Sitip's mission is to achieve the **highest quality standards** in every way: from production plants to production techniques, from the supply chain to its relationships with all stakeholders.

## Values

### Social and Labour Ethics

At social level, the goal is **equity** and the creation of **decent work** by developing the skills and professionalism of human resources at all levels of the organisation. The company also promotes **ethical and transparent relations** between the various company areas and with the outside world by complying with the **code of conduct** inspired by the **10 principles of the UN Global Compact**, and by using tools such as continuous training, motivation, fair wage policy, inclusion and support for the weakest, health and safety policies.

### Sustainability

Sitip's commitment to sustainable development is embodied in its application of processes to ensure environmental protection, and adoption of **a circular business model**. To this end, the company operates in compliance with **the most prestigious international certifications and initiatives**. The Group specifically **refers to the SDGs** as guiding principles for its actions.

### UN Sustainable Development Goals



### Integration and transversality

Thanks to synergies with its subsidiaries Nylon Knitting and Accoppiatura di Asolo, Sitip is able to monitor every stage of processing, from spinning to the finished fabric.

Sitip's specialized, flexible production process means it can **effectively meet** the most diverse market requirements.

## Group certifications



### Environmental goals achieved

• ISO 14001	§	
• ISO 50001	§	NKL
• ISO 14064	§	
• Product certification Bluesign	§	
• Product certification OEKO-TEX Standard 100	§	NKL
• Product certification GRS	§	NKL
• Registration on the ZDHC platform	§	
• Development of the NATIVE Sustainable Textiles technology. A 'New Life' product line comprising exclusively recycled polyester or biopolymer fabrics and raw materials.	§	
• Use of recycled yarn for the production of new fabrics applicable in various sectors, such as Colorado Seaqual®.	§	

### Structural goals achieved

• Photovoltaic systems	§	NKL
• 1.5 MWh cogeneration plant	§	
• Wet electrofilters for over 200,000 m3 of treated air per hour	§	

### Social goals achieved

• SA8000 Certification	§	
• UN GLOBAL COMPACT	§	

### Esg self assessment platforms

• Registration on the HIGG platform with issue of the FEM (Facility Environmental Module), reports on essential data such as carbon emissions, water use and workers' well-being	§	
• Registration on the ECOVADIS platform	§	

### Ongoing projects

- Extension of **SA8000 certification** to all Group Companies by the end of 2025
- Expansion of **photovoltaic systems** at Sitip SpA by approximately 1 MWh.
- Extension of **ISO 14064/GHG Protocol** to all Group companies by the end of 2026
- Planned construction in 2025 of a **wastewater treatment plant** to remove over 2,000 m<sup>3</sup> of pollutant loads per day.



Sustainability Report 2023  
Sitip Group





## About us

Sitip S.p.A. is an Italian company with over 60 years of specialization in the production of **synthetic and stretch warp knitted fabrics, circular knitted fabrics and synthetic woven fabrics** for technical industrial applications and clothing.

Located in the Maltese town of Qormi, the subsidiary **Nylon Knitting** has over thirty years of experience in the **production of polyamide 6 yarns and fabrics**, supporting Sitip's textile production to meet the needs of international markets.

With the acquisition of **Accoppiatura di Asolo**, boasting **over 40 years** of specialization in **flame and glue lamination**, enabling it to offer laminating solutions and self-adhesive treatments for every specific use.

## Production process

- Spinning
- Warping
- Knitting
- Scouring
- Dyeing
- Brushing
- Shearing
- Emerizing
- Stentering
- Lamination
- Laboratory tests
- Final inspection and packaging

## Products offered

The Sitip Group offers a wide range of products, united by high quality and high technical performance.

- Industrial fabrics
- Fabrics for Hook and Loop Fastening Systems
- Fabrics for clothing
- Fabrics for Lamination

## The Sitip group in numbers

### 2023 Highlights



**602**  
employees



Customer Satisfaction score  
**4,4 out of 5**



**98mIn (€)**  
Consolidated turnover of the Sitip Group



Energy intensity  
**8,88 MWh/t product**



**88%**  
permanent employees



Carbon Intensity (Market Based Approach)  
**2,22 tCO<sub>2</sub>/t product**



Gender balance in the composition of the Board of Directors  
**50% women**



**66,20%**  
waste directed to recovery of total product waste



**Zero**  
accidents at work with serious consequences



Water consumption intensity:  
**10,95 m<sup>3</sup>/t product**  
water consumed



**12,1**  
hours of training for Group employees

## Production capacity

	Udm	SITIP GROUP
Nylon 6 spinning	t/anno	9.000
Warp knitting	t/anno	13.500
Circular knitting	t/anno	2.400
Warp knitting stentering	t/anno	8.400
Circular knitting stentering	t/anno	2.400
Lamination	km/anno	3.500

## Sustainable business values and strategies

### Group Stakeholders

The Sitip Group believes in a proactive, collaborative and respectful demeanour with all its stakeholders. This approach forms the basis for economic and sustainable long-term success.

It is crucial to understand the expectations and views of internal and external stakeholders in order to anticipate their interests.

The Group's governance is based on the principles of **integrity, transparency and fairness** and plays a fundamental role in the company's operating model, allowing the definition of **clear rules** on the implementation of strategic guidelines and the monitoring of ESG impacts, risks and opportunities.

### Stakeholder

- Shareholders
- Suppliers
- Employees and other personnel
- Schools, universities and research organisations
- Local community
- Trade unions and similar organisations
- Customers

## Collaboration with external organisations in the field of sustainability

- Sistema Moda Italia
- Cluster Tecnologico Nazionale Made in Italy (MinIT)
- Consorzio Retex.green
- UN Global Compact
- Carbon Neutrality di Alcantara S.p.A.
- Decathlon and BOSCH